



# 2023 Annual Report

PRESENTED AT THE 2024 ANNUAL MEETING  
SUNDAY, JANUARY 21, 2024

## RECTOR'S REPORT

EVAN D. GARNER

### **THIS HAS BEEN A YEAR OF CELEBRATION FOR ST.**

**PAUL'S!** Although our 175th anniversary festivities in May were our most visible celebrations, I think the smaller occasions of growth, health, and renewal throughout the year were collectively even more significant. In February, we welcomed back to St. Paul's the Rev. Sara Milford as our new Associate Rector. She has done an incredible job of loving and caring for our parish, helping us transition seamlessly to the next chapter in our parish's life. In August, Beth Maze joined us as our new Director for Christian Formation, bringing deep experience and commitment to lifelong formation to our church.

Given those crucial staff transitions, you might expect that 2023 was a year to focus on maintaining the status quo, but instead it was a year of considerable growth and action. The Bassett Discernment Group, which was charged by the Vestry with helping us discern how to use our real estate on College Avenue, presented its initial work to the parish this fall. After listening to the congregation, they have updated their recommendations for next steps, including a community needs study to help us discover new outreach opportunities and a capital campaign to pay off our debt. During the year, we also helped bring Family Promise to this community, and we deepened our connection with NWA Community Building.

We also grew in our commitment to our church buildings. In congregations like ours, major capital improvements are usually funded through special capital campaigns. We are overdue for such a campaign, but the pandemic and the need to gain clarity about how we will use the property along College Avenue have required us to hold off on such an endeavor. Unfortunately, leaking roofs and broken HVAC units do not wait until the timing is convenient, and our Vestry has devoted considerable resources to fixing some of our deferred maintenance issues. There is still much to be done, and our 2024 budget reflects that, but we also know that a capital campaign is in our near future.



A sense of growth was also manifest in our weekly attendance and financial health. In 2023 our average Sunday attendance was up from 332 to 404. Our total giving income was up from \$1.37M to \$1.51M. I anticipate that we will continue to grow in 2024, and our budget, which is up 4.9%, reflects that.

During the summer, I was on sabbatical, which gave me an opportunity to seek my own personal renewal and growth. I spent time reading, praying, and travelling through Arkansas, seeking a deeper sense of connection with this place as home. That sabbatical was a gift, and I remain grateful for it. Although ministry continues to surprise me in wonderful, life-giving ways, I feel that, in my sixth year as your Rector, I have had a chance to get to know you well, and I hope you feel the same about me. I believe that the work ahead of us is even more exciting that what we have done together in the past. Serving as the Rector of St. Paul's is a privilege, and I am grateful for the opportunity to be in ministry in this place and among such faithful people. Thank you!

## SENIOR WARDEN'S REPORT

JEREMY OXFORD

**YOUR VESTRY STARTED 2023** with a Vestry Retreat in January. At the retreat we train the new Vestry class on the ins and outs of the vestry meetings and committees. The learning, fellowship, and relationships that come out of the retreat really start the year off well. We review plans and goals that were made the year before and set new ones for the year ahead.

A committee was formed as Suzanne retired and we started the search for the next Associate Rector. We had some big shoes to fill and found an excellent fit in Sara Milford. Sara hit the ground running and has done amazing work!

A few months after Sara arrived, Evan went on sabbatical. The Vestry worked with Sara just as we work with Evan to continue the good work of the church and to take care of the people. I was glad that we were able to get Sara on board to give Evan that time to recharge. Evan returned and the building was still standing, I'd say that's a win!

One of the goals we set for the properties committee came with a motto, "Leak Free in 2023!" As you all know, our roofs have been in need of repair for the last several years, as seen from the past leaks around the campus. While we are not "out of the woods" as far as the entire campus is concerned, we are in a much better place. I applaud the properties committee, specifically Julie Chambers, for the work they put in to make that happen!

In August, Jeannie Whayne, Susan Mayes, Allen Carney, Lora Walsh, Evan, Sara, and I traveled to Little Rock for a special election to elect the next bishop of the Diocese of Arkansas. The Diocese elected John Harmon from Washington D.C. as the 14th bishop of Arkansas. This was a historic occasion, and it was an honor to be part of it.

In 2022 and 2023, the Vestry worked with Evan to improve our relationship and our communication. We had meetings outside of our normal vestry meetings to work on topics such as the vestry health and function, communication style, and cultural shift. These meetings helped us to strengthen the partnership between the Vestry and the Rector.

At our Bassett Building property, we had several HVAC units quit working, major elevator repairs, and unexpected repairs that were upwards of \$70,000 and the budget line was \$50,000. I am happy to say, with the hard work of the finance committee, vestry, and our treasurer Dave McMath, that we ended the year in a really good place financially.

It was an honor to serve the church I love for the past three years on the Vestry and as Senior Warden in 2023. I am excited to know where St. Paul's is and the plans that we have for the future!

## ASSOCIATE RECTOR'S REPORT

SARA MILFORD

**MY GRATITUDE ABOUND**s for the ministry Suzanne Stoner cultivated at St. Paul's and the welcome I received upon joining the staff in February of 2023. Love bears all things, including grief and hope. In all the many ways St. Paul's has changed in recent history, a shared love of God—and how we share that love in this place—continues to guide our way forward. What follows isn't all-inclusive but provides a glimpse of some of how we are the presence of Christ for one another.

Our pastoral care ministries covered by clergy and laity include visiting those in the hospital, providing van rides to church, serving Eucharistic Visits to the homebound, preparing meals for those in difficult or transitional times, sending cards to parishioners, and washing feet during Holy Week and sharing Angel Baskets during Advent for our Community Meals guests. We have ten Eucharistic Visitors

currently trained. The Daughters of the King have blessedly committed to keeping our pastoral meals in stock. About 100 cards have been sent throughout the year. Volunteers washed about 20 pairs of feet in Holy Week, and we prepared 137 Angel Baskets, 55 of which went to New Beginnings after all guests at Community Meals were provided a bag.

We are able to do great things at St. Paul's because of everyone sharing their gifts; it's certainly how we made it through Evan's sabbatical! During the summer amidst our regular worship, we shared in the All Parish Read of *Ladder to the Light*, hosted the Bishop candidate Meet & Greet, baptized/renewed 12 women from the women's prison, and began offering the Sacred Ground curriculum. In the fall and through the winter, we continued in our faithful work in our diverse ways. We began a monthly welcome to newcomers through

“Let’s Get Acquainted.” It was a blessing to share in the discussion begun by Osage Nation’s Principal Chief Standing Bear in our study of *Killers of the Flower Moon*. I love seeing our Episcopal Church Women being renewed, kicking off with the Bake Sale fundraising for Magdalene Serenity House.

Part of our work together also includes social justice. I love participating with others in the conversations around reparations and being anti-racist, in community organizing efforts, and on the rota for the women’s prison (we certainly welcome more volunteers!). I tremendously love the work done by Justice for All and others to keep the warrant clinics going and keeping us alert to the needs of the community.

While much of this work carries into 2024, there are always other ways Spirit weaves into our lives. We will resume Mourner’s Path in fall of 2024, and I will always look for ways to be more closely connected to one another and to serve as actively and faithfully as we can from wherever we are in our journey of faith. It’s a privilege to share my ministry with you.

## MUSIC REPORT

JACK CLEGHORN

**THE WORD OF THE YEAR IS: DEMISEMISEPTCENTEN-NIAL.** What a word for 175 years young! And what a year it has been. 2023 and the celebration of our 175th anniversary was quite the banner year in the musical life of St. Paul’s.

Words can not begin to describe my unending gratitude to every St. Paul’s chorister who gave so generously of their time and talent. Their passion and dedication are a blessing to us all.

2023 held an abundance of major works for Evensongs, concerts both choral and organ, our annual Requiem, not to mention the growth of both Choir Club and Handbells. The “progressive” 175th celebration with chamber orchestra and the Gjeilo Sunrise Mass was arguably one of most profound experiences of my life. The ability to make such music in celebration of a St. Paul’s and all she stands for is a testament of the deep and lasting impact found in her wake.

We continually look forward to the next mountain to climb and music to sing. It's hard to believe, but our Lenten Evensong series is just a few short weeks away, closely followed by the Friends of Music annual fundraiser, Fish Fryday on Friday, March 8th and our Good Friday concert on March 29. Beyond that, our Wells Cathedral residency is somehow just around the corner in 2025. Mark the dates now: July 12 - 21, 2025. Don't miss out on this extraordinary trip; remember you don't have to sing to attend!

Thank you all for your continued support and enthusiasm. It is a blessing to serve with you.

## ALTAR GUILD REPORT

NORMA JOHNSON

**THE ALTAR GUILD OPERATES AS FOUR WEEKLY GROUPS.** The leaders of the weekly groups are Norma Johnson, Helen Brown, Albert Gray, and Juli Dorrough. New members include Carol Sue Wooten (joined 2022), Lisa Nance, and David Kelley. This brings our total number of members to approximately 17.

A noted accomplishment was the purchase of new red hangings for the altar. We have been using mismatched items for several

years so a complete set with matching stoles, chasuble, and dalmatic were ordered from Almy, Inc., and delivered in time to be used for Holy Week in 2023. New white hangings have been ordered and we look forward to their delivery in 2024.

## BREAD GUILD REPORT

MARY ELLEN HARTFORD

**THE ST. ELIZABETH BREAD BAKING GUILD** has been in force since 2015. Our bread recipe came to us from the late Rev. Bill Stroop, who graduated from the Seminary of the Southwest in 2002. It's the recipe they use at the seminary.

The guild bakes bread for Sunday services, weddings, funerals, and other special services. We consist of several dedicated individuals who volunteer their time and talent to make our Eucharist a little more personal.

There are three people each week, in rotation, who bake and deliver the bread for Sunday services.

We always welcome new bakers! If you are interested in this fun ministry, please contact me at mhartfo (at) uark.edu, or 479-305-3960.

## LET'S GET ACQUAINTED REPORT

KRISTIN PAYNE

"Let's Get Acquainted" is a group of volunteers and a clergy member to welcome newcomers. We held our first meet and greet in September and were delighted to welcome 11 new faces to St. Paul's! We meet at 10:00 on the last Sunday of every month in Sara's office, and host a quarterly gathering as well. LGA is an informal and fun way to meet and welcome new folks to our church.

To further assist newcomers, we also began having greeters in the Welcome Center. We hope this provides another opportunity to welcome everyone who enters the doors of St. Paul's! If you are interested in being a volunteer for LGA or a Welcome Center Greeter, please email Kristin Payne at stewardshipgt (at) gmail.com to sign up.

## KITCHEN REPORT

GRACE CLEGHORN

**ALMOST EVERY TIME WE GATHER AT ST. PAUL'S TO WORSHIP**, so do we gather to eat. This 2023 year was sure a busy one in the kitchen.

We fed over 200 folks at this year's Shrove Tuesday, and close to 300 for the choir fish fry. We serve an average of about 60 folks for Sunday morning breakfast, not including all of our devout coffee drinkers. We have also been serving 60+ meals for Wednesday night dinner. Caring Friends serves meals on Thursdays.

Including Community Meals, Sunday breakfast, Wednesday dinner, Caring Friends, extra events, and the occasional weekend gatherings, our St. Paul's kitchen served close to 18,000 meals and sandwiches this year to parishioners, the food insecure, and lucky bystanders.

These numbers do not include all of the support and necessary work of those volunteers in the St. Spatula's guild.

We are also responsible for providing casseroles for the warming shelters as well as 1000 Christmas cookies and hot cocoa for Washington Regional hospital staff in December.

We are ever busy, ever expanding, and ever excited to serve.

**AS FOOD INSECURITY CONTINUES TO GROW IN OUR COMMUNITY**, so does the outpouring of support from volunteers. In 2023, our volunteers prepared and served somewhere around 7,000 plus hot meals and close to 4,500 to go sandwiches.

Our volunteers are showing up more than ever; on some holidays, and during inclement weather. We have folks that go out of their way to pick up milk from Hylands Dairy every single week, and some that go all the way to Springdale to the

Stonemill warehouse for bread. 2 of our volunteers pick up Food Bank orders on available Fridays, and some come in on off days to help prep for larger meals.

Our community meals volunteers are vital to this community, and I'm so proud to be a small part of their service.

**IN 2023, JUSTICE FOR ALL** coordinated with Washington County and the Arkansas Justice Reform Coalition to hold 4 warrant amnesty clinics at St. Paul's. More than 160 people were able to come and meet with officers of the District and Circuit Courts to reschedule missed hearings, receive continuances, and relieve warrants without fear of arrest. Also 2 record sealing events were held which allowed 50 people to clear their history so that they would not have to "check the box" on job applications. Job fairs accompanied both of those events.

A fun and rewarding activity has been assisting in creating over 600 Christmas cards for the detainees at the Washington County Jail. Many thanks to Beth and Curtis for creating a very teachable moment for Sunday Schoolers and bringing joy to some folks in a dismal spot in their lives. This was a major departure from jail protocol which up to now has only allowed images of letters and cards to be distributed to people incarcerated at the detention center.

In 2024 our community partner AJRC will be taking over the revolving bail fund from The Bail Project. Some of you may remember that before Covid we had a robust transportation ministry to support their clients. (It's pretty tough to get from Elkins to Farmington if you have a suspended license.) Look for training opportunities in February as this activity gets back in gear. Contact Mac Mayfield at [mayfieldmac \(at\) gmail.com](mailto:mayfieldmac@gmail.com) to find out more.

Did you know that St. Paul's has had an active Recycling Ministry for more than twenty years? Did you know that, through our recycling efforts, we have kept many tons of reusable resources out of the landfill?

We do have a Recycling Ministry, which started in 2003, with just a few containers, bearing the words "St. Paul's Recycles Here" and the Episcopal shield, set up in the halls for collecting bulletins, and some large containers set up near the kitchen and parish hall for the recyclables generated by the food programs made possible through our newly completed building expansion. We were a small program with a very small team in those first years, each taking one turn per month, but as our church has grown and our programs have multiplied, more volunteers have answered the call so that no one is scheduled now to collect more than about once every two months.

Each week a team member collects and carries to the Fayetteville Recycling Center all of St. Paul's bulletins and other paper from the offices and the education and music programs; and the metal cans, aluminum cans, the #1 and #2 plastics, and the glass bottles from Community Meals, Wednesday night dinner, Sunday morning breakfast, McMichael receptions, weddings, funerals, community fundraisers, and every other kitchen or Parish Hall event. Several years ago, we added a City bin in the parking lot, where we deposit all the cardboard from everything shipped to every program and ministry of the church.

Over the years, besides the reusable resources that we've kept out of the landfill, we've had other successes, including, early on, the establishment of a church-wide "no Styrofoam" policy; and, more recently, a rewritten building facilities rental policy which includes strong recycling guidelines.

We can all be proud of a church that takes stewardship of our resources seriously. It may sound like a dirty job, but to the Recyclers, it's an aspect of Christian discipleship, with the reward of knowing a small part of the environment is being saved for future generations. If you feel a tug toward this aspect of creation care, please know that there is always a place for you in the St. Paul's Recycling Ministry, whether it be on the collection schedule or in the "non-lifting and carrying" part of the ministry, where we need people to help keep the recycling area organized and placards clean; to check that items haven't been mixed into the wrong bins; and to inform people what can and can't be recycled.

"Reduce, Reuse, Recycle," the slogan goes, with "recycle" coming in third after the more environmentally vital "reduce" and "reuse." Pleased as I am that the City of Fayetteville's Waste Reduction Coordinator calls our program a model for churches and other institutions, it is my hope that in the future we will find more innovative ways to work our Recycling Ministry volunteers out of a job!

As faithful stewards, may we, with God's help, preserve for our children and our children's children the resources of "this fragile Earth, our island home" (from Eucharistic Prayer C, BCP).

**ST. PAUL'S YOGA MINISTRY** neither generates nor receives funds from the parish. We hold 2 weekly adult, gentle yoga sessions a week in the Parish Hall, Thursdays at 5:30 pm and Fridays at 9:00 am. All sessions are open to adult parishioners and those in our wider community. Our instructors (Jamie White, Jude Stephen, Denise Greathouse, and Nicole Olmstead) are St. Paul's communicants who share the intention of offering mindful, prayerful, community-building sessions.

All classes are free and open to all levels of yoga experience, beginner and beyond. We typically have 20-25 participants per session. We ask each attendee to complete a contact and consent-to-practice form which is maintained by St. Paul's office staff. We are grateful to the parish clergy and staff for their kind support.

**IN 2023 WE HAD THE PRIVILEGE** of hosting two distinguished speakers at St Paul's.

In March, the Rev. Wil Gafney, an Episcopal priest, womanist biblical scholar, and author of *A Women's Lectionary for the Whole Church* and *Womanist Midrash: A Reinroduction to Women of the Torah and of the Throne*, introduced us to selected readings from scriptures that centered on women's stories. Her presentations encouraged us towards a deeper understanding of faith and inclusivity.

In October, Principal Chief Geoffrey Standing Bear, the esteemed leader of the Osage Nation in Pawhuska, Oklahoma, brought a wealth of knowledge and cultural richness to our community when he spoke to us about his work protecting

and enhancing the Osage culture, language, and lands. His insights offered a unique glimpse into the rich history, traditions and challenges faced by our neighbors, the people of the Osage Nation, and fostered a greater appreciation for Native American heritage and perspectives.

Both the Rev. Will Gafney and Principal Chief Geoffrey Standing Bear left an indelible mark on our community, contributing to the spirit of inclusivity, cultural awareness, and spiritual growth that St. Paul's Episcopal Church strives to embody.

## 175<sup>TH</sup> ANNIVERSARY REPORT

KRISTIN PAYNE

**THE DEMISEMISEPTCENTENNIAL ANNIVERSARY** of St. Paul's was a wonderful time to reflect on the past, celebrate the present, and look forward to the future of our parish life. In May, we hosted four events to commemorate, starting with a Celebration Banquet on Friday, May 19, which included a formal dinner, music by Claudia Burson & Co., and an inspirational reflection by our beloved Mayor Lioneld Jordan.

On Saturday, May 20, we walked the approximate 2 mile historic boundary of the parish, processing with stops for prayers, and concluding with a celebration of the Eucharist at St. Paul's. Sunday, May 21, was the Jubilee which began in worship, and debuted a hymn that was commissioned in honor of our 175th anniversary. Adult Forum focused on an amazing display of images and stories of our past, and our Annual Parish Picnic ended our day with wonderful food and fellowship, various activities for all ages, and the opportunity for all to write something meaningful about St. Paul's for our time capsule.

The Demisemiseptcentennial Musical Celebration was held on Tuesday, May 23, our proper anniversary date. The concert featured our choir, organists, and instrumentalists. It began in the sanctuary, followed by an intermission with drinks and hors d'oeuvres, and concluded in the parish hall with lovely celebratory music.

We are grateful for our amazing staff and volunteers who made this such a wonderful and memorable event. Our parish is thriving! We are blessed to have the opportunity to reflect and celebrate, and we look forward to what the next 175 years may bring.

**AT THE CORE OF OUR PRISON MINISTRY** is a Sunday evening Eucharist at the women's prison a block south of St. Paul's on College Avenue. (Officially, it's the Northwest Arkansas Community Correction Center.) Clergy from Episcopal churches in northwest Arkansas preside, and lay members of St. Paul's and other churches participate, usually three or four of us, along with fifteen or so "residents."

So, who are these people confined in a "correction center" down the street from us? They are women convicted of non-violent felonies serving sentences of three years or less. They are teenagers, mothers, and grandmothers, some are well-educated, and some are not. Almost all are dealing with addiction and have suffered abuse. We know them to be children of a loving God, but they are caught up in a system which criminalizes addiction. They often feel forgotten, and they are grateful when our team shows up, Sunday after Sunday.

This part of Arkansas' penal system is more therapeutic and educational than prisons for those convicted of more serious crimes. Our Eucharist is part of a support system involving churches, recovery groups, and educational programs. That the women are referred to as "residents" or "ladies," instead of "inmates" is intentional, but they are in prison, their daily lives are tightly controlled by prison staff, and they are separated from their families.

Given these circumstances, I am amazed by the residents' cheerfulness, their full-throated participation in the Eucharist, and their singing. Especially the singing! They are thrilled by the flowers prepared by St. Paul's Flower Guild. When one of the residents is about to be released we take part in a ceremony called "Blessing Out." Residents and team members form a circle around the one who is leaving and stretch out their arms

to her while the priest offers a blessing. The residents look forward to two special events during the year, a Christmas Eve service at the prison, and a baptismal service for residents, held at St. Paul's in late summer.

When members of the Prison Ministry Team talk about their experience, they use expressions like "joy," "blessed," and "called," as in "called to this ministry." As one participant put it, "this kind of nonjudgemental love for one another is the real meaning of Christian love and community." Sharing the Eucharist with a group of women whom we have come to know and love takes on new meaning in the basement of a prison.

If this sounds like a ministry that might be right for you, just let us know.



# BASSETT PROPERTY DISCERNMENT REPORT

**THE BASSETT DISCERNMENT COMMITTEE WAS CREATED BY THE VESTRY** to explore the best use of our properties known as the “Bassett Buildings” in the spring of 2023. Over the past 9 months the group has met monthly for discussion and conversations with members of the congregation.

Two prominent themes that have emerged in the contemplation of how to proceed with our newly acquired properties: use for support of St. Paul’s programs and outreach, and/or commercial development to generate revenue for support of the church and mission. While these are not mutually exclusive goals they do spring from two differing visions as reflected in the comments generated by surveys of the congregation.

One viewpoint looks to a master plan for development engaging the entire site and working with an outside entity to execute the project and contribute capital. The other is to occupy the Bassett buildings when they become available to relieve crowding of the current facility and proceed incrementally. Of note (and relief), the Committee has not encountered any resistance to ownership of the buildings. The decision to purchase was made quickly and under the constraints of the pandemic.

A recurring suggestion in the surveys is the need to conduct a community needs assessment. With many community improvement initiatives underway in Fayetteville, taking measure of the social landscape is required to establish parish priorities for outreach. Likewise any commercial endeavors also require assessment, but a take away from the surveys is that mission should lead development, not the other way around.

The Committee supports retiring the debt to allow flexibility in use of the buildings and options for future development. It will also allow for a more gradual path forward.

- Plan a capital campaign that includes discharge of the Bassett debt
- Conduct a community needs assessment including commercial potential
- Continue exploring the congregation’s priorities and appetite for outreach and mission.
- Continue site assessment for development potential

The Committee recommends adoption of a time table with milestones to ensure accountability. Possible way points suggested are:

- 5/1/24, determine elements of a capital campaign including discharging Bassett debt
- 7/1/24, complete and compile determination of congregational priorities
- 9/1/24, commence campaign
- 1/1/25, complete community needs assessment
- 1/1/25, complete site assessment to determine upper bounds of potential development
- 6/1/25, planning for immediate building use on expiration of existing lease

St. Paul’s has acted as an outreach incubator for the NWA region with our fingerprints on Magdalene Serenity House, 7 Hills, and Community Clinic. Now we have the opportunity to hatch the plan here, for our own grounds. We will live in it, not just hear about it. We will walk through it, not just drive by. It’s our future and a lasting contribution to the Kingdom.

*Prepared by: Alan Ostner, Molly Jensen, Aubrey Pate, David McMath, George Faucette, Hershey Garner, Jay Hunnicut, Mac Mayfield*

**2023 OPERATING SUMMARY**

	2023 Budget	2023 Actual
Giving Income	\$ 1,440,721	\$ 1,483,685
Other Income	253,571	267,638
<b>Total Income</b>	<b>\$ 1,694,292</b>	<b>\$ 1,751,323</b>
Outreach	\$ 224,737	\$ 223,840
Formation	203,868	180,620
Parish Life	142,943	133,174
Worship	223,411	220,840
Clergy	356,592	343,600
Administration	293,674	282,394
Buildings & Grounds	432,665	464,237
<b>Total Expense</b>	<b>\$ 1,877,889</b>	<b>\$ 1,848,705</b>
Endowment Disbursement	\$ 183,600	\$ 183,600
<b>Resulting Cash Flow</b>	<b>\$ 3</b>	<b>\$ 86,218</b>

**2023 ENDOWMENT SUMMARY**

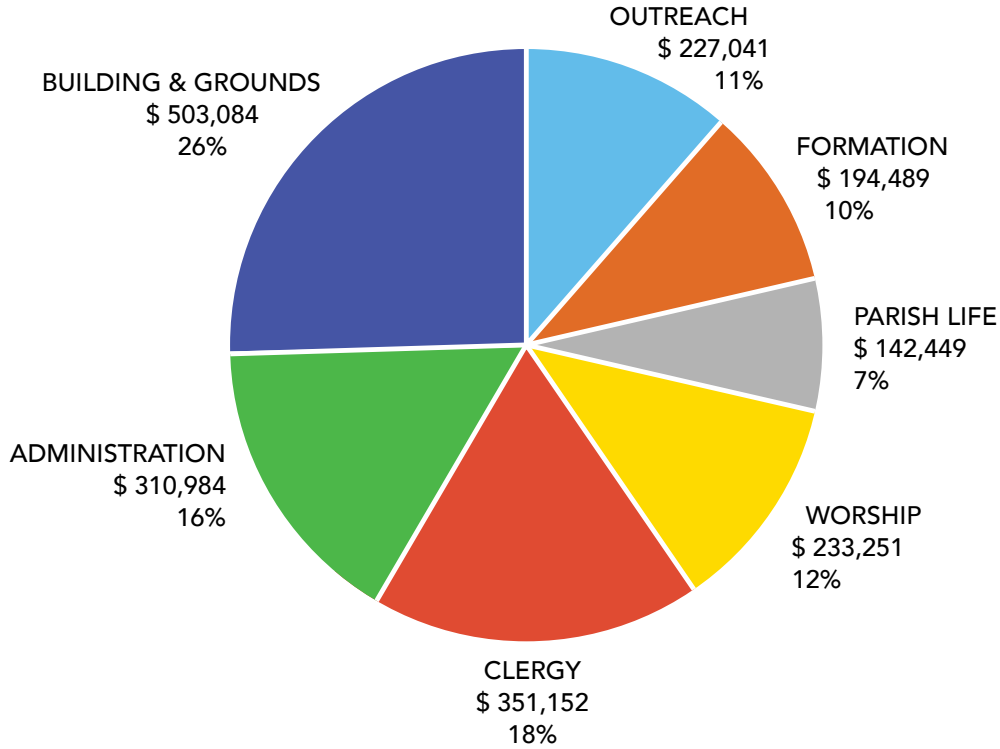
	Beginning Value	Disbursement	Ending Value
McMichael Endowment	\$ 3,020,868	\$ 153,277	\$ 3,306,991
Gregg/Shivley Endowment	560,493	29,071	615,650
Reynolds/Murphy Endowment	108,687	--	155,351
India Eggleston Endowment	26,989	1,253	29,797
<b>Total</b>	<b>\$ 3,717,037</b>	<b>\$ 183,600</b>	<b>\$ 4,107,789</b>

**2024 PLEDGE REPORT**

	# of Pledges	Amount	Difference
New Pledges	45	\$ 106,532	\$ 106,532
Increased Pledges	97	512,852	68,887
Same Pledges	140	520,200	--
Decreased Pledges	38	157,705	(35,559)
Stopped Pledges	70*	161,652*	(161,652)
<b>Total 2024 Pledges</b>	<b>320</b>	<b>\$ 1,261,730</b>	<b>(\$21,792)</b>

\* These figures are not included in the totals.

# ST. PAUL'S 2024 BUDGET



## 2024 BUDGET

	Amount	% of Budget
<b>INCOME</b>		
Giving Income	\$ 1,511,730	77.0%
Investment & Misc. Income	10,000	0.5%
Building Use & Rental	226,954	11.6%
Breakfast & Dinner Income	28,000	1.4%
<b>Total Income</b>	<b>\$ 1,776,684</b>	
<b>EXPENSES</b>		
Outreach	\$ 227,041	11.6%
Formation	194,489	9.9%
Parish Life	142,449	7.3%
Worship	233,251	11.9%
Clergy	351,152	17.9%
Administration	310,984	15.8%
Building & Grounds	503,084	25.6%
<b>Total Expenses</b>	<b>\$ 1,962,451</b>	
<b>ENDOWMENT ENHANCEMENT</b>	<b>\$ 185,767</b>	
<b>NET CASH FLOW</b>	<b>\$ 1</b>	

**VESTRY NOMINEES**



**KAREN HODGES**



**MANDY KELLY**



**MAC MAYFIELD**



**JIM NORYS**



**JUSTIN SNEED**



**ST. PAUL'S EPISCOPAL CHURCH**  
P.O. BOX 1190 FAYETTEVILLE, AR 72702  
[WWW.STPAULSFAY.ORG](http://WWW.STPAULSFAY.ORG)