



2022 Annual Report

PRESENTED AT THE 2023 ANNUAL MEETING
SUNDAY, JANUARY 22, 2023

RECTOR'S REPORT

EVAN D. GARNER

ALTHOUGH THERE ARE A THOUSAND DIFFERENT WAYS to express what 2022 meant to St. Paul's, I cannot imagine that any of them would feel as significant as naming Suzanne Stoner's retirement and departure as our Associate Rector. Even though she served faithfully for the entire year, the news of her decision to retire, which became public in late July, filled our hearts, minds, and tears to overflowing. I will not use this space to name again the countless ways in which I will miss her and all that she gave to us, but I want to acknowledge that moving from 2022 into 2023 is inseparably linked to Suzanne's retirement. Thankfully, the Rev. Sara Milford has accepted the call to serve as our next Associate Rector, and she will begin her ministry among us on February 1. I could not be more excited about beginning this next chapter of ministry at St. Paul's with her.

There were some other significant staff changes during 2022. Joy Poole, our Parish Administrator, left St. Paul's to move closer to her family, and, after an application process, our own Leslie Alexander was hired for that position. That meant that we needed to search for a new Parish Secretary, and Pete Kinkel-Schuster joined our staff in that role in November. At the same time, Emma Mitchell, our Youth Minister, accepted a call to serve at Trinity Cathedral in Little Rock, and Curtis Moneymaker agreed to step into that role. If that were not enough, just a few weeks before the end of the year, Adelyn Tyler-Williams announced that she has accepted a call to serve as an Associate Rector at St. Columba's in Washington, DC, and her last Sunday is quickly approaching.

Despite all that transition, the numbers for 2022 show steady growth as we approach pre-pandemic numbers. Our average Sunday attendance is up from 193 to 332. In the fourth quarter of last year, we averaged 414 on a Sunday. Although our pledge income was up from \$1.16M to \$1.22M, our overall giving income was down slightly from \$1.40M to \$1.37M,



and, despite exceeding our budget, our total income declined from \$1.64M to \$1.61M. The budget we have adopted for 2023, which is based on the estimates of giving we received, anticipates modest growth in giving (5.0%) and total income (5.3%).

In other ways that are impossible to quantify, 2022 was a wonderful yet challenging year. Last year, our Annual Meeting took place online because we had suspended in-person gatherings. By Ash Wednesday, we were back to unrestricted attendance at church. Although I am thankful for the resumption of normal activities, that sort of quick and complete change is hard to anticipate and manage. I am proud of our staff and volunteers, and I am grateful for their willingness to adapt. Personally, I struggled at times to make the shift from crisis management to long-term care, but I am glad to have found recently a re-grounding of the ministry I share with our staff and vestry.

Last year, in addition to all of the changes we endured, we experienced a significant number of significant deaths, including two spouses of staff members. Those losses weigh heavily on all of us. At one point late in the year, our clergy personally tended to 16 deaths in a 12-week span, and the

cumulative effect of that is profound. All of us have required some extra time and attention for self-care, and I consider it a privilege to work among people who are eager to support one another.

In the same way that staff transitions defined last year, I anticipate that they will define the year ahead. With several new people in new positions, the next few months will be a time to settle into these new roles. I am confident that we will carry out the ministries of this church in faithful ways, but I also recognize that some of those ways will be different from what we have known. I still plan to be on sabbatical during the summer because I believe that my own renewal is essential for the health of the parish. Also, during my time away, I trust

that the parish will experience its own renewal as the staff and volunteer leaders step into their ministries more fully.

I am counting on the year ahead to be even more fruitful than the last. This spring, we will celebrate our 175th anniversary as a parish, and I believe there is much to celebrate. Serving as your Rector is an honor and privilege, and I am grateful to God and to you for the opportunity.

OUTREACH & JUSTICE REPORT

ADELYN TYLER-WILLIAMS

ST. PAUL'S IS A CHURCH DEEPLY COMMITTED

to the work of justice and community outreach, and 2022 showed us examples of how we continue to expand that ministry and commitment.

Numbers are never the full story, but I want to share some of the impressive numbers related to outreach ministries in 2022. In the past year, St. Paul's has:

- Hosted one service day in honor of Martin Luther King Jr. where individuals and families came together on projects for local partners
- Hosted three warrant clinics by invitation of the Washington County prosecutor's office, helping 50-75 people per clinic to receive legal support
- Served over 6000 meals through Community Meals plus the operation of the Friendly Fridge and Little Free Pantry
- Hosted one car clinic that serviced 33 vehicles with new brake pads and/or bulbs plus gas and oil change vouchers
- Provided a monthly meal through Sunday Suppers to over 65 people each month, served by our youth
- Filled over 150 backpacks with all necessary school supplies for local students
- Filled and distributed over 100 bags of socks, gloves, and hats through Angel Baskets
- Offered weekly Eucharist at Northwest Arkansas Community Correction Center

for 20 plus women each week

- Provided harm reduction care, including 85 condoms, 90 first aid kits, 108 sharps kits, 180 Narcan kits, 108 fentanyl test kits, 210 blood pressure checks, 4 prescription refills, and 3 Welcome Home referrals
- Contributed \$40,000 to local outreach with our community partners—7hills Homeless Center, Magdalene Serenity House, Canopy NWA, Cooperative Emergency Outreach, and New Beginnings Bridge Housing Community

Some of the work that cannot be easily quantified includes the continued commitment of Becoming Beloved Community, which works to address race relations in our community through reflection, conversation, and partnership; the expansion of the Parish Nurse Program which will increase our capacity to support members of our Community Meals and Caring Friends communities as well as other members of our parish family; and the many members of our parish who serve the community in their volunteer work and community activism.

St. Martin's has also experienced a year of depth and growth. University students have a place for fellowship, worship, and formation. This community is strong and loving; it meets students where they are and seeks to grow them into faithful adults. Weekly dinners and Eucharist are the bread and butter of the ministry. In the Fall Semester, we added

weekly staff-led formation that ranged from discussing the Queerness of Christ to having self-care and relaxation nights. We have had great fun while deepening our faith!

In the year to come, you can anticipate a continuation of these events and ministries. The events and distributions that happen here at St. Paul's are made possible by your generous offerings of time and resources. How is God calling you to support our justice ministries—those ministries that are part of our baptismal call to “strive for justice and peace among all people, and respect the dignity of every human being”? When you shop at Sam's, can a few cans from a case be brought to the Little Free Pantry? Do you have a few hours a week to contribute to preparing and serving Community Meals? Are you able to participate in less frequent engagements like a service day, Warrant Clinics, and stuffing backpacks and bags from Angel Baskets? A few hours, a few cans, and a pack of crayons from each person adds up to these incredible numbers

you see above and brings the kin-dom of God nearer to earth. Both serving and receiving allow us to see God more clearly and to experience Christ in one another. I hope you will continue or will find the ministry that allows you to take part!

On a personal note as I leave St. Paul's, I want to share my confidence in the ongoing outreach and justice ministries here. The commitment of this community is beautiful! It is what brought me here and is what gives me great confidence in the Body of Christ as it is made real here in Fayetteville. I pray that you continue to faithfully respond to the needs of our community and to God's call to enact a kin-dom full of justice for all of God's people.

In solidarity and love,
Adelyn Tyler-Williams

SENIOR WARDEN'S REPORT

LINDA JONES

IT HAS BEEN AN HONOR to serve as your Senior Warden during 2022. And what a year we have had! For the first time since spring 2020, we met face-to-face for the entire year. At first it was a slow trickle of folks, but in very recent weeks, the services have been full of old familiar faces and quite a few new ones. Of course, our online ministry continues (Eucharist and Daily Prayer), and while some folks are still hesitant to return, I am grateful that they can continue to celebrate with us, even if from afar.

Your St. Paul's vestry had a profoundly busy year to the benefit of the life of St. Paul's. Aside from meeting as a whole once a month, vestry members also chaired several committees (*which you are invited to join!!*). These committees each focus on a variety of tasks and topics throughout the year.

Of course, the **FINANCE COMMITTEE** was busy ensuring we utilize all of our pledges appropriately. Our budget is healthy and is supporting the life of our church very well! You'll learn more about our finances during our Annual Meeting.

This year, with Myria Allen at the helm of the **STEWARDSHIP COMMITTEE**, not only did we celebrate wonderfully on Stewardship Sunday with a well catered breakfast, we also witnessed the creation and/or continuation of several sub-

committees: *Stewardship of Creation, Stewardship of Time and Talent, Stewardship of Planned Giving, and Stewardship of Justice* (currently on hold). *Stewardship of Time and Talent* increased the number of parishioners listed in Realm, developed a project promoting permanent name tags for parishioners (if desired), and worked to identify various ways to invite newcomers to use their talents more fully in the life of the church. *Stewardship of Planned Giving* created a brochure and related website page describing why and how parishioners could make major gifts to St. Paul's. *Stewardship of Creation* developed a more environmentally focused kitchen policy, identified a mechanism for selling glass recycling, investigated how St. Paul's could benefit from free programs to increase our energy efficiency, encouraged the Vestry to purchase a church-wide energy audit, met with a solar company to evaluate the feasibility and cost of solar panels, and will implement a Carbon Free Lent calendar and a native plant replanting for 2023. If you are interested in helping with any of these committees, please ask a vestry member!

The **PROPERTIES COMMITTEE** was also busy. This committee led four parish clean up days, refurbished one of our treasured stain-glassed windows, began the renovation of our bathrooms near the choir room, replaced an HVAC in

the south parish hall, and, along with Stewardship, examined just how our building utilizes energy and how we might address that going forward. The bathroom renovation has been admittedly rather slow given setbacks with contractors but finally this fall the committee secured a good contractor and the work is underway! In spring 2023 we will have two remodeled bathrooms and one new family bathroom all with modern fixtures and lighting. Our former vestry member, Mac Mayfield, continues to be of tremendous service to the vestry and to the church. He arranged for new wifi thermostats that help us manage how and when we heat and cool our buildings. You don't have to be on the vestry to be on the properties committee. If you have an interest in our campus and wish to help with this committee, please reach out to a vestry member!

PARISH LIFE is charged with a very big umbrella encompassing basically everything outside of worship and the spiritual life of church. In essence, this committee helps with the social life of our parish. This year the committee's chief task was the parish picnic which was a huge success after having gone without a picnic since 2019. Now, the committee is helping with the planning process for the big 150th anniversary celebration of St. Paul's in May. Stay alert for special events during that month!! This committee also relies on the staff which, at times, takes on some of the smaller parish life activities. Nonetheless, the Parish Life committee is very receptive to new ideas on involving our members in planned activities outside of worship. Bring them on!

St. Paul's is known for its outreach and this year was no exception. Our **OUTREACH COMMITTEE** distributed some \$50,000 in local outreach funds to such groups as Community Emergency Outreach, Magdalene Serenity House, 7 Hills, Justice for All and New Beginnings NWA. But aside from financial offerings, we also supported several other initiatives with the use of our building and parking lot, and with our whole-hearted love and prayers: The Warrant Clinic, Car Clinic, Justice for All petition drive-thru to collect signatures to ensure COVID funds are used appropriately. The committee, along with Adelyn Tyler and Myria Allen, has been exploring Industrial Area Foundations (IAF), something that we will continue to pursue in 2023. And of course, the church continues to fully support its other long-standing initiatives including school backpack donations for St. James, Martin Luther King Day of Service Activities, Becoming Beloved Community activities, Camp Mitchell, Prison Stories Project, Harm Reduction (with the leadership of Deacon Kathy McGregor), Racial Justice and the Enneagram workshop. Interested in this committee? Please let us know!!

And then the **FORMATION COMMITTEE** worked hard to develop educational activities for young and old alike. Currently this committee is working on a new spiritual series of Second Breath. Watch for this in the coming months!!

The vestry regularly meets once a month but during the fall we took it upon ourselves to meet a few extra times to develop greater understanding of our relationship with ourselves and with the clergy at St. Paul's. It was a deeply meaningful process that will allow us to more openly work on issues that pertain to the life of this wonderful community.

Lastly, we've seen a great deal of change in terms of our staff. Emma Mitchell was replaced by Curtis Moneymaker as youth director. While we hated to see Emma go, we are grateful for the enthusiasm and love Curtis brings to our youth. Joy Poole was replaced by Leslie Alexander as church administrator. Leslie came in at a rather challenging time—stewardship month AND end of the year budget. She's doing an amazing job! Suzanne has retired and we have sent her off with wonderful fanfare until we see her again in the not-too-distant future. Meanwhile, we look forward to the arrival of Sara Milford as our new Associate Rector. We look forward to her ministry among us! And now, we say goodbye to a wonderful priest in Adelyn Tyler who is going to D.C. to serve alongside one of our dear parish friends whom we lifted up for the priesthood a number of years ago, Josh Daniel. Despite these changes, all is well—all has been well, and all will be well.

Thank you for your support of the vestry and my leadership this year. I am grateful to have served you throughout 2022 and now pass the Senior Wardenship to my dear friend, Jeremy Oxford. You are in great hands!

Blessings to all,

Linda C. Jones

MY PRIMARY FOCUS THIS YEAR has been with the properties committee and the downstairs bathrooms. We've had several setbacks with contractors not showing up or not preparing an estimate but we finally secured a good contractor and work is underway! We will have two remodeled bathrooms and one new family bathroom all with modern fixtures and lighting.

We have had several HVAC problems this year that we've had to address which included replacing an entire unit in the south parish hall. Mac Mayfield arranged for new wifi thermostats that help us manage how and when we heat and cool our buildings. The roofs of St. Pauls and the leaks have been at the

top of the list as well; however those are more complicated and expensive. We are working on a plan to address the leaks and hopefully will be able to repair them soon.

The parish work days have all been well attended and we have gotten much needed work completed. Please keep an eye out for those and help if you can. Thirty minutes or three hours of your time is very helpful. Please feel free to reach out if you have any questions or concerns.

ADULT FORMATION REPORT

SAMANTHA CLARE

OUR ADULT FORMATION OFFERINGS continued to grow and thrive throughout the year 2022.

This year we formed a design team to strategically create a new curriculum that will replace Servant Leadership and Second Breath in the life of our parish. This team has worked diligently, exploring resources and practices to pull together a new course that will transform the spiritual lives of each person through inner exploration, authentic relationships, and spiritual practices that their identity as God's beloved in turn transforms the world. We look forward to piloting this offering in fall of 2023.

Major programmatic highlights this year for adult formation included a conference on pandemic and life event-based grief in the spring and a conference on how the Enneagram speaks to our relationships in the fall. We also hosted three Tippy McMichael Lectures: John McCutcheon, Elliott West, and Nurya Love Parish.

Other ministries made a comeback after covid related pauses including the return of a weekly yoga offering, lively Sage-ing gatherings, and in person Theology on Tap. We had new groups form as well including a contemplative practice group on Wednesday evenings and a Brene brown study on Sunday mornings.

Our various bible studies continued to meet. We read books as a community in groups like Young Adult Book Club, All Parish Read, EfM alumni, and Practicing Presence. And we dreamed about expanding current ministries such as Education for Ministry potentially adding a daytime group.

We welcomed many newcomers through our Inquirers class and continue to look for ways to help people find opportunities to grow in faith through formation offerings.

IN 2022, WE WERE CHUGGING ALONG at a great pace, seeing the full return of our program, with a significant class of confirmands in the Spring and our joyful first return to Camp Mitchell in the Summer since the beginning of the pandemic in 2020.

In the Fall, we lovingly said goodbye to Emma Mitchell, as she was called to work at Trinity Cathedral. The youth, their families, and the people of St. Paul's gave me a warm welcome as I was preparing to begin directing the Youth Program. Since then, our Youth Program has continued with regular attendance and excitement. We got some great new volunteers, some have begun working with us, and others who will join our scheduled rotations in 2023.

We've worked on recognizing what areas of this ministry have the highest energy and how we can use those times and places

to continue to build up our already strong Youth Program. For instance, a fun outing once a month proves to be a great opportunity for us to enjoy an activity together, which helps to strengthen our friendships and teaches us the importance of valuing each other as fellow members of the Body of Christ.

We've continued to offer service in our community through Sunday Suppers, which has been well attended and an important and tangible way that our youth carry out the work of Christ into the world.

Our Youth Ministry is looking forward to continuing welcoming new members into our group, and to explore more ways that we can deepen our friendships, fostering them in Jesus' name.

IN 2022 WE WELCOMED MANY NEW AND FAMILIAR FACES in our children's ministry programs. We continued to offer Sunday School, Children's Chapel, and nursery care where found great joy in encountering God with our youngest members.

Over the summer we were excited to host Vacation Bible School. We had a lovely group of children and volunteers spend the week exploring the beauty of God's creation. We also sent children to Camp Mitchell and Choir Camp.

We celebrated with the whole church in our Palm Sunday Stations of the Cross performance and the beloved Christmas Pageant.

We hosted Beth Maze who provided valuable training for our volunteers in our Sunday School curriculum the Catechesis of the Good Shepherd. We looked for other ways to support our volunteers through connection, orientation, and celebration.

Our Children's Ministry is looking forward to growing connections between the church and families in the coming year.

ON BEHALF OF ALL OF US IN THE MUSIC

DEPARTMENT, thank you for another year of unwavering and enthusiastic support. 2022 was an exciting year and after nearly five years of preparation and a postponement due to Covid, the St. Paul Choir was finally in residence at Exeter Cathedral. For a week in August, the choir represented St. Paul's with grace and gusto in nightly Evensong services and a Sunday morning Eucharist. In addition, Choir Club, our musical offering for children in 2nd – 12th grades, has seen consistent growth and energy. The adult choir of St. Paul's has also welcomed several new members to our ranks. Will you be our next new choir member? As in years past, the dedication of these individuals shone brightly through their commitment to over 130 services/rehearsal/and special events over the year.

In July our Assistant Organist and Choirmaster, Dr. Carol Nave, began to reorganize our English Change Bell Ringers. The group meets weekly with the primary focus of helping gather people to the Wednesday evening service. The group has also enjoyed a few off-campus social events. New members are always welcome and no previous experience is necessary. We anticipate the ringers joining us for select services this spring. This past summer also saw a “preview” week of our services in

Exeter and another fun-filled Choir Camp at Subiaco Abbey. The fall was full of special musical offerings: Duruflé's *Requiem* for our annual service in celebration of All Faithful Departed, a service of Lessons and Carols for Advent II that prepared our hearts and minds for Christmas, and a wonderful music packed night on Christmas Eve. Further back, in the spring of 2022, it was our pleasure to present John Stainer's Crucifixion for our annual Good Friday concert, and Mozart's *Mass in Honor of the Holy Trinity* on Trinity Sunday.

We look to 2023 with great anticipation and excitement as we prepare to present Mozart's Requiem in partnership with the University of Arkansas' Master Chorale and Symphony Orchestra, the *Sunrise Mass* by Ola Gjeilo in celebration of our 175th anniversary, and Schubert's *Mass in G* for Trinity Sunday. Be sure to mark your calendars now for our spring gala—this year a good old fashioned fish fry—on Friday, March 31.

Warmest regards,

JAC
Choirmaster & Organist

2022 OPERATING SUMMARY

	2022 Budget	2022 Actual
Giving Income	\$ 1,378,014	\$ 1,377,781
Other Income	228,685	231,627
Total Income	\$ 1,606,699	\$ 1,609,409
Outreach	\$ 275,969	\$ 254,816
Formation	204,670	184,154
Parish Life	94,676	112,639
Worship	209,482	212,601
Clergy	389,970	390,871
Administration	276,756	274,878
Buildings & Grounds	337,899	350,418
Total Expense	\$ 1,789,422	\$ 1,780,379
Resulting Cash Flow	\$ 0.72	\$ 11,754

2022 ENDOWMENT SUMMARY

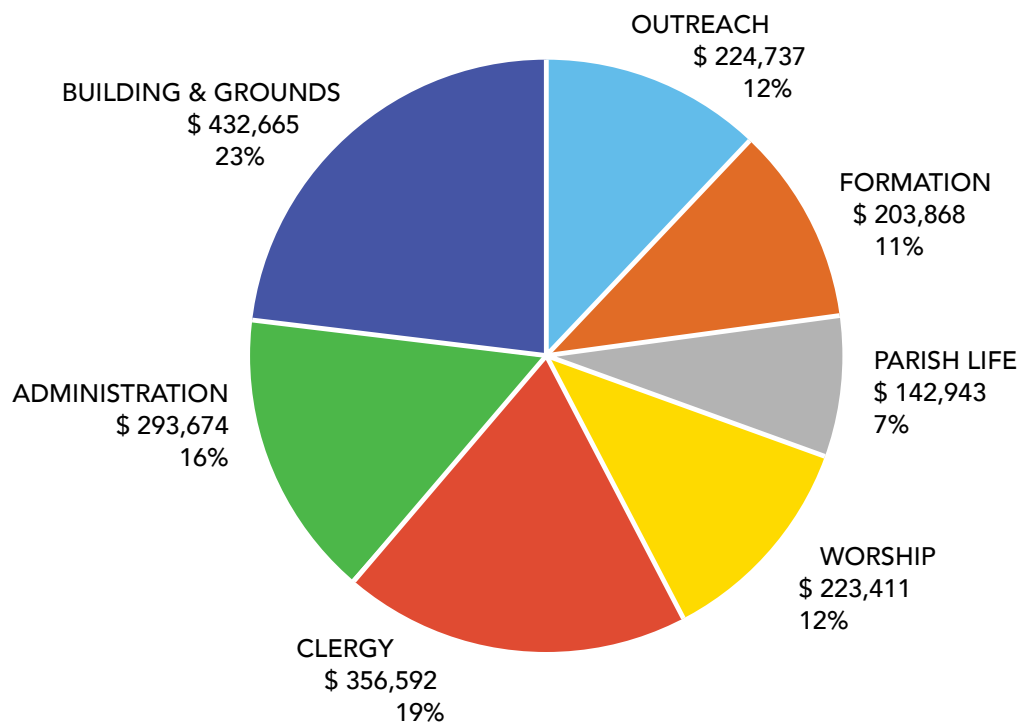
	January Value	Disbursement	December Value
McMichael Endowment	\$ 3,483,386	\$ 152,804	\$ 3,020,868
Gregg/Shivley Endowment	646,843	29,920	560,493
Reynolds/Murphy Endowment	55,320	--	108,687
India Eggleston Endowment	--	--	26,989
Total	\$ 4,185,549	\$ 182,723	\$ 3,717,037

2023 PLEDGE REPORT

	# of Pledges	Amount	Difference
New Pledges	50	\$ 143,671	\$ 143,671
Increased Pledges	111	519,800	90,790
Same Pledges	145	420,190	--
Decreased Pledges	35	197,060	(64,492)
Stopped Pledges	68*	135,462*	(135,462)
Total 2023 Pledges	341	\$ 1,280,721	\$ 34,507

* These figures are not included in the totals.

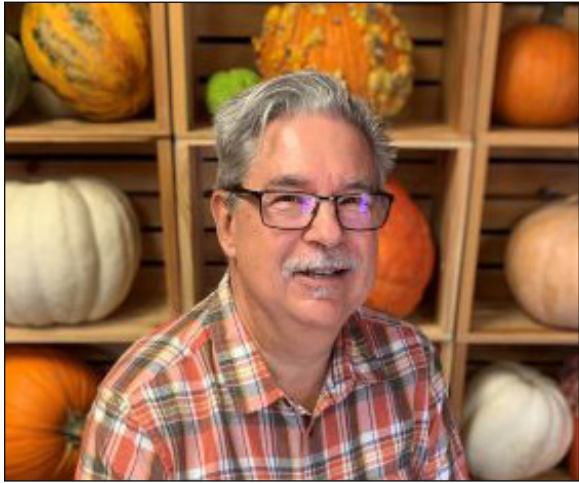
ST. PAUL'S 2023 BUDGET



2023 BUDGET

	Amount	% of Budget
INCOME		
Giving Income	\$ 1,440,721	76.7%
Investment & Misc. Income	5,000	0.3%
Building Use & Rental	224,571	12.0%
Breakfast & Dinner Income	24,000	1.3%
Total Income	\$ 1,694,292	
EXPENSES		
Outreach	\$ 224,737	12.0%
Formation	203,868	10.9%
Parish Life	142,943	7.6%
Worship	223,411	11.9%
Clergy	356,592	19.0%
Administration	293,674	15.6%
Building & Grounds	432,665	23.0%
Total Expenses	\$ 1,877,889	
ENDOWMENT ENHANCEMENT	\$ 183,600	
NET CASH FLOW	\$ 3	

VESTRY NOMINEES



JOHN BERRY



JULIE CHAMBERS



HANNAH CLARK



KRISTIN PAYNE



ST. PAUL'S EPISCOPAL CHURCH

P.O. BOX 1190
FAYETTEVILLE, AR 72702

STAFF

Evan D. Garner, Rector
Adelyn Tyler-Williams, Curate
Lora Walsh, Priest Associate
Lynne Spellman, Priest Associate
Jack Cleghorn, Organist and Choirmaster
Carol Nave, Assistant Choirmaster and Organist
Samantha Clare, Director of Christian Formation
Curtis Moneymaker, Youth Minister
Kate Oxford, Nursery
Leslie Alexander, Parish Administrator
Pete Kinkel-Schuster, Parish Secretary
Megan Downey, Communications Director
Dan Robinson, Media Specialist
Grace Cleghorn, Parish Chef

VESTRY

Linda Jones*
Peter Elzer*
David Kelley*
Jon Payne*
Myria Allen
Conner Eldridge
Michael Hollomon
Jeremy Oxford
Robert Murphy
Jerry Rose
Elizabeth Rosen
Jeannie Whayne
Peter Quinlisk, Clerk
David McMath, Treasurer

** To roll off in 2023*

WORSHIP WITH US

Sundays: 7:30 am, 8:45 am, 11:00 am

Wednesdays: 12:00 pm, 6:00 pm

CONNECT WITH US ONLINE

Visit our website: www.stpaulsfay.org

Facebook: facebook.com/stpaulsfay

Instagram: @stpaulsfay

YouTube: www.youtube.com/c/stpaulsfay

Use the hashtag #stpaulsfay when you post about church and join the conversation.

WE LIVESTREAM AND ARCHIVE OUR SERVICES.

Sundays: 8:45 & 11:00 am Eucharist • 10:00 am Adult Formation

EVERYTHING ST. PAUL'S DOES IS SUPPORTED BY YOUR GIFTS.

We welcome gifts in any amount. Make your contribution online at stpaulsfay.org/give