

**St. Paul's Episcopal Church
Fayetteville, AR**

The mission of St. Paul's is to explore and celebrate God's infinite grace, acceptance, and love.

Vestry Meeting Minutes

February 26, 2024 – 5:30pm – Conference Room and via Zoom

<https://us02web.zoom.us/j/82467249252?pwd=Y09xU2syUHU0QWovMFBYLT29VOENVUT09>.

Vestry Members and Attendance

Present

Elizabeth (Liz) Rosen, Jr. Warden, Jeannie Whayne; Sr. Warden, Peter Quinlisk, Kristin Payne, Julie Chambers, Hannah Clark, Mandy Kelly, Mac Mayfield, Justin Sneed, Karen Hodges, Jim Norys, Robert Murphy

Absent

None

Other Attendees

Evan Garner – Rector, Sara Milford – Associate Rector, David McMath – Treasurer, Megan Downey - Communications Director, Chad Cox – Clerk

Call to Order and Opening Prayer

- Call to order at 5:35pm

Gospel Reading & Reflection

- John 2:13-22

Expressions of Gratitude

- Choir
- St. Spat's
- Tippy Committee

Leadership Formation

- Jeannie Whayne presented on Radical Hospitality
 - Hospitality as an action (similar to grace), not a goal
 - Can be applied to those in front of us and those that are not
 - Story about Reverend Dan
 - Challenge of offering what is needed vs what is available

Approval of Minutes from the Previous Meeting

- Motion by LR, second by PQ, approved with the following corrections:

- Change year to 2024 in meeting date
- Change date of next vestry meeting – Feb 26, 2024
- Delete TBD under Call to Order

Work from Home Request

- Communication Director – can this work from home most days, but would be on campus for staff meeting and for a few hours after the meeting. Most work is digital or for print and can require collaboration. Model was successful during Covid. Available for other meetings as needed (scheduled)
- Short term? Perhaps a trial for now and see how it's working. Childcare not available until August.
- Several staff already have a hybrid model of working remotely some. Could it work for this *position* as well.
- Settled on allowing work from home through August, with an evaluation after 2-months and perhaps another one after that.

Treasurer's Report

- Written report submitted and reviewed
 - Income above budget, expenses below at this point
 - Overage from last year is not finalized yet - \$85,000ish – stored in unrestricted funds and into maintenance reserve when done so.
 - Bank reconciliations are up through October 2023 and that's ok for now.
- Motion to receive the report by PQ, seconded by RM, and passed.

Committee Reports

- Formation
 - Update from Beth – parent class is happy and growing
 - Tippy speaker was a success
 - Youth confirmation is going great
 - Ready to pilot Golden Thread
- Outreach
 - Written report submitted and reviewed
- Parish Life
 - Easter Activities being planned
 - Charged to find a way to encourage staff to take part in Parish retreat (end of April)
- Properties
 - Written report submitted and reviewed
 - Fire Alarm repairs
 - Recommends accepting Black Creek Consultants 's \$9,000 for covered walkway repair
 - Approved

- Tree removal along Dickson planned by the city and wants to put a Black Gum on property
 - Recommend asking for a dogwood instead or acceptable tree, or to deny the offer
 - Motion approved
 - Report includes goals for 2024
 - Asked committee to organize a vestry workday ahead of Holy Week
- Finance
 - No Report
- Stewardship
 - Written report submitted and reviewed
 - Please use the time and talent report

Wardens' Reports

- Sr. Warden
 - Workplace climate assessment underway
 - Paid staff that attend the staff meetings
 - Conducted by Myria Allen
 - Motion by RM, second by JC to appoint Myria Allen to the HR committee.
 - Approved
- Jr. Warden
 - No report

Clergy Reports

- Rector Report
 - Written report submitted and reviewed
- Associate Rector Report
 - Written report submitted and reviewed
 - Grant proposal for sabbatical (other business)

Other Business

- Youth Minister Search Committee
 - Committee will meet at 3:00PM on Sunday
 - Reviewed process
 - Motion by RM, second by JC to appoint Beth Maze, Elizabeth Chambers, Augusta Eggleston, and Aubrey/Jeremy Pate to the committee.
 - Approved
- Bank Account Signature Resolution
 - Finance committee recommends change to 6 people as noted
 - Approved
- Endowment Committee Signature Resolution
 - Finance committee recommend updating list as noted
 - Approved

- Vestry Google Drive
 - Other than some access issues, the format is good and functional
- Bassett Discernment
 - Motion by MM, and second by JS, to ask the outreach community to do a community needs assessment
- Sara's Grant Proposal for Sabbatical
 - Travel for ancestral history and report of St. Paul's history/impact in the area
 - Motion by JW, second by JN to formally support this grant and Sara in the process
 - Approved
- Parochial Report
 - Report is due May 1
 - Motion by JW, seconded by JC, to approve parochial report contingent on verified numbers from Leslie
 - Approved
- Vestry Dream List
 - Shared with staff
 - Request a visit with staff meeting on a Tuesday requested for additional clarity
 - Will collect 3-4 dates as options
- Jos Tharakan
 - Has some property near Berryville for sale, but no interest to pursue

Pastoral Update, Prayer, and Adjournment

- Sara offered closing prayer
- Adjournment at 8:22 PM

Respectfully submitted,
Chad Cox – Vestry Clerk

Next Meeting of the Vestry: March 25, 2024, conference room and zoom (5:30 PM)

Upcoming Events

April 20, 2024 – Parish Workday, 8:00 AM – 12:00 PM