

2019 Annual Report

PRESENTED AT THE 2020 ANNUAL MEETING
JANUARY 26, 2020

RECTOR'S REPORT

EVAN D. GARNER

THIS WAS A YEAR OF GROWTH AND DEVELOPMENT

for our parish. Our participation in worship grew slightly from an average Sunday attendance of 447 to 453. Our giving increased by 11.4% from \$1.14 million to \$1.27 million. Our staff expanded to include a full-time Director of Christian Formation and a full-time Parish Secretary, both of which have allowed our programs and ministries to grow. Volunteer-led ministries like our Canopy sponsorship group, our Justice for All program, and our Sanctuary ministry helped us deepen our commitment to this community. Our Vestry benefitted from a committee structure that helped focus their ministry in ways that supported all of those efforts. In many more ways—ways that do not show up in a statistical analysis or a financial spreadsheet—2019 has been a year of spiritual, communal, and faith-filled growth for the individual members of our parish and for our church as a whole.

Now that I have finished my first full calendar year as your Rector, I have a better sense of the rhythms of this parish. I have gone on retreat with the Vestry. We have journeyed through the Paschal Triduum together. I have enjoyed the quiet of the summer months and the renewed energy of the start of the school year. Of all that has happened this year, however, I am most gratified by the vast collection of small but holy encounters that we have shared with each other. Every bedside visit, every conversation with staff, every child's high-five, every glorious anthem, every Sunday school class, every shared meal—all of it adds up to make St. Paul's the best church I have ever known. It is a privilege and honor to serve in this place, and I am grateful to be your Rector.

As 2019 came to a close, however, a significant distraction loomed over our shared work. Having been nominated to be the next Bishop of the Diocese of Alabama, I might have been



called away from St. Paul's just as my time here was getting started. In the end, though, that diocese chose someone else for that ministry, and I am delighted to continue here in the place that my family and I call home. I recognize that much of 2020 will be spent moving on from that now-closed possibility, but I trust that the work that stands ahead of us is too significant and too exciting for us to dwell on what might have been. I did not accept a call to St. Paul's because I hoped for a ministry beyond this church, and that remains true. Every day here brings a renewed opportunity to serve God alongside the people I love and who love me back, and I remain excited about what this next year will bring.

TREASURER'S REPORT

2019 OPERATING SUMMARY

	2019 Budget	2019 Actual
Giving Income	\$ 1,309,400	\$ 1,272,776
Other Income	307,830	313,515
Total Income	\$ 1,617,230	\$ 1,586,291
Outreach	\$ 262,054	\$ 220,697
Formation	219,780	195,648
Parish Life	70,414	48,416
Worship	191,390	184,276
Clergy	350,304	346,543
Administration	279,237	283,126
Buildings & Grounds *	244,050	307,583
Total Expense	\$ 1,617,229	\$ 1,586,291

* The Vestry approved an end-of-year expense of \$84,387 for short- and long-term maintenance needs.

2019 ENDOWMENT SUMMARY

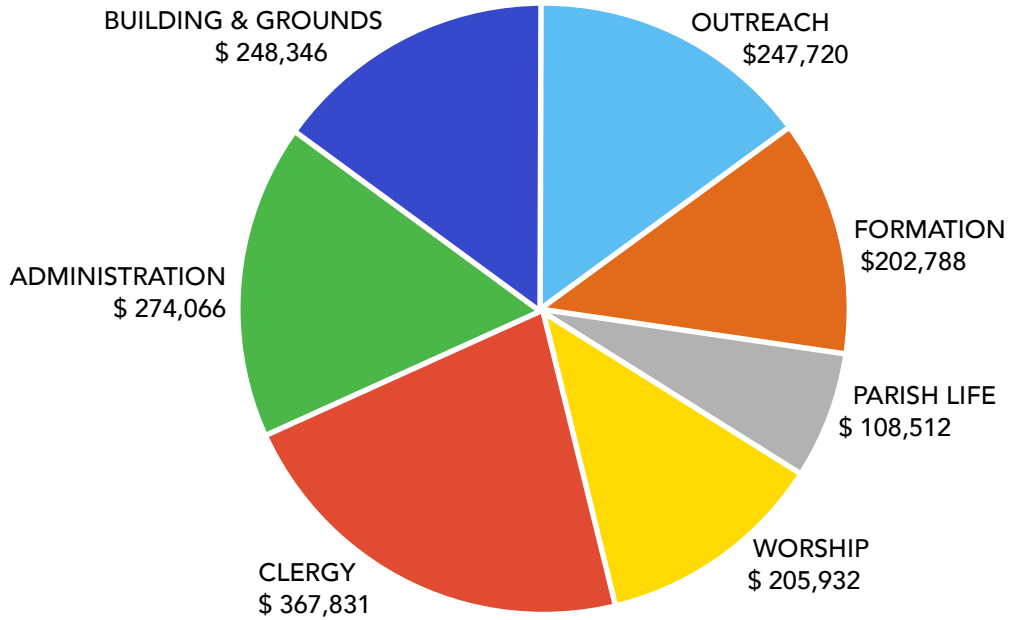
	January Value	Disbursement	December Value
McMichael Endowment	\$ 2,572,184	\$ 144,342	\$ 2,948,170
Gregg/Shivley Endowment	512,873	29,228	606,323
Reynolds/Murphy Endowment	-	-	25,907
Consolidated Endowment	26,240	-	24,987
Total	\$ 3,111,297	\$ 173,570	\$ 3,605,388

2020 PLEDGE REPORT

	# of Pledges	Amount	Difference
New Pledges	88	\$179,913	\$179,913
Increased Pledges	146	594,808	122,102
Same Pledges	125	438,002	--
Decreased Pledges	32	50,700	(19,272)
Stopped Pledges	71 *	174,580 *	(174,580)
Total 2020 Pledges	391	\$ 1,263,423	\$ 104,023

* These figures are not included in the totals that follow.

ST. PAUL'S 2020 BUDGET



2020 BUDGET

	Amount	% of Budget
INCOME		
Pledge, Plate, & Non-Pledge	\$ 1,377,423	83.2%
Special Offerings	16,275	1.0%
Investment & Misc. Income	4,000	0.2%
Building Use & Rental	68,560	4.1%
Breakfast & Dinner Income	20,000	1.2%
Endowment Enhancement	\$167,337	10.1%
Total Income	\$1,655,195	
EXPENSES		
Outreach	\$ 247,720	15.0%
Formation	202,788	12.3%
Parish Life	108,512	6.6%
Worship	205,932	12.4%
Clergy	367,831	22.2%
Administration	\$274,066	16.6%
Building & Grounds	\$248,346	15.0%
Total Expenses	\$ 1,655,195	

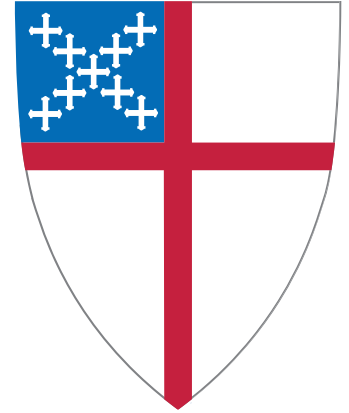
WARDENS' REPORT

AUBREY PATE AND DAVID McMATH

ST. PAUL'S VESTRY HAS HAD A VERY BUSY YEAR. We started 2019 with a retreat at Camp Mitchell where we prayed and planned for the year. We also had a lot of fun bonding as a group. This year, Vestry members were assigned to specific committees to help focus the work. Finance, Formation, Outreach, Parish Life, Properties and Stewardship committees set goals and worked toward them throughout 2019.

Here are some examples of those goals put in action. The Formation committee searched for and identified a new Youth Minister, Emma Mitchell, and a new Director of Christian Formation, Samantha Clare. Finance committee worked with Evan and Joy to reorganize financial controls and bring our business practices more in line with the diocese's recommendations. Properties committee organized work days where people came to do the dirty work to make our campus beautiful and more functional. The building currently has

many needs, and we have a prioritized list of repairs. Parish Life committee made sure that breakfasts and dinners happened during the absence of and in search of a new chef. We are so excited to have Kaitlyn Rush in the kitchen! One of the fun things Parish Life planned this fall was an outdoor worship service and hike at Devil's Den. It was wonderful worshipping together with all ages, outside, enjoying a beautiful day.



We, as wardens of the vestry, feel that our Parish is strong and committed and full of love and support for one another!

PROPERTIES COMMITTEE REPORT

DAVID McMATH

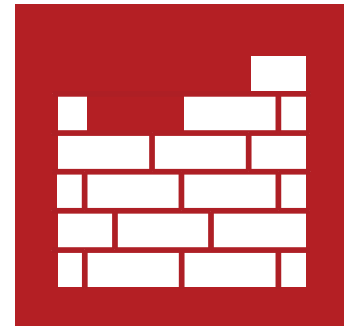
THE VESTRY'S PROPERTIES COMMITTEE HAD A BUSY YEAR, as you'd expect with a building like ours. The committee of Mac Mayfield, Malcolm Hayward, and Dave McMath was joined by Alan Ostner, Bob Kelly, and Sallie Langford. We worked together to figure out everything that needs attention in the building, from the roof to the irrigation to the kitchen.

Did you know we have 20 heaters and air conditioners at St. Paul's? Or that "undercroft" is a fancy name for the storage space under the church? This year, St. Paul's has serviced almost every air conditioner in the church, had workdays that cleaned the church from the undercroft to the gutters, handled repairs in the youth building and our rental property, and much more. Joy Poole and Mac went through years' worth of records from old projects, and we even updated St. Paul's building-use policies to make it easier for ministries to get space.

If you know something about plumbing or roofing or wiring, or if you know someone who does, or if you're just interested in helping keep track of the needs of an old building, please come join us!

Finally, we were very glad that the vestry approved setting aside a maintenance reserve fund this year. The fund can help smoothe out expenses year-to-year. Among other things, this will make it easier to do preventative maintenance and help us plan for some bigger projects.

We think this is a great step toward being even better stewards of our resources.



MEDIA REPORT

DAN ROBINSON

2019 CONCLUDES THE 5TH YEAR of the St Paul's Media ministry. This ministry streams our services and events on YouTube Live, and also archived for later viewing. We also offer sermons as a podcast on SoundCloud. In 2019, our sermon podcast had 4500 "plays."

We added 236 videos to our YouTube channel in 2019 and had just under 9K views, with 27K views on our channel overall. Our channel now has 250 active subscribers. As of this year, we are averaging: 30+ Views on 8:45 services 20+ Views on Adult Formation 40+ Views on 11am services 30+ Views on Special events.

Our 11 a.m. services and special events are also televised the following week on Fayetteville Public Television, available regionally on Cox 218, ATT Uverse 99, and on the FPTV YouTube live feed. In addition to broadening our audience, this technology allows us to simulcast in the Parish Hall, creating room for more worshippers on holidays.



CHRISTIAN FORMATION ACROSS THE LIFESPAN

SAMANTHA CLARE

CHRISTIAN FORMATION IS A LIFE-LONG PROCESS that seeps into all aspects of our lives. It begins at birth and with our Baptism and continues until our death and commitment to the grave. The good news here is there is always more for us to learn. The work is never finished. And, we have the opportunity to come along other disciples and walk the way together, learn from each other, and grow together.

In 2019 St. Paul's moved towards unifying our approach to Christian formation. Samantha Clare was hired as Director of Christian Formation to oversee or keep the pulse on all of the ways that our church seeks to form followers of Christ. We hope that as we tend to our programs in this way they will flourish and new opportunities will present themselves for members of all ages.

CHILDREN'S FORMATION REPORT

SAMANTHA CLARE

2019 WAS A FRUITFUL YEAR FOR THE CHILDREN'S MINISTRY of St. Paul's. Our offerings for young ones continued to thrive with healthy attendance and volunteer commitment for Sunday School, Children's Chapel, and special programs like Interfaith Camp and seasonal offerings. We have 82 children formally enrolled in our formation programs and 26 adults who give their time and talent. Near the end of the calendar year, we celebrated the leadership of Laura Wilkins as she retired and ushered in new oversight of the programs with Samantha Clare stepping in as Director of Christian Formation.

During the Fall, a steering committee for Children's Ministry was established and began the work of assessing and strengthening our current offerings while looking for ways that our programs can grow and develop. We began to lay the groundwork for re-invigorating our commitment to the Catechesis of the Good Shepherd program which we use for Sunday School and started dreaming about what it might look

like to expand our Wednesday night programming for children and families.

St. Paul's continues to have a strong commitment to the children of our parish. We are grateful for all the ways that young people are invited into the life of the church.

As we enter 2020, we are certain that there will be abundant opportunities to support our Children's Ministry programs and we hope that you will consider saying "yes" to our shared responsibility to raise up the next generation to know and love God.



THE YOUTH MINISTRY PROGRAM AT ST. PAUL’S SAW A LOT OF CHANGE IN 2019.

We built upon the strong foundation laid in previous years and continued to welcome 6th-12th graders to explore and grow in their individual spiritual journeys as well as engage in fun and fellowship within a community of their peers.

We offer three weekly youth programs (Sunday School, Sunday EYC, & Wednesday Evening Formation), a monthly opportunity for outreach (Sunday Suppers), and continue to stay involved with Diocesan youth events (Happening, AYE, & Winterstar). With help from the rest of the parish, we raised over \$4,000 towards the Sunday Suppers outreach program during our Bikes, Blues, & BBQ Parking Fundraiser in September.

“How many youth do you have each week?” is the primary question asked about our youth program. We average about 15-20 individual young people a week, with several participating in multiple programs. And while numbers are important, it is also crucial that we don’t make it the sole measure of success. We want to ensure we’re offering a quality program that gives youth a safe space to learn about themselves and their faith outside of the context of their schools or home.

In order to do this well, the Youth Steering Committee will begin a visioning and strategic planning process in 2020. The goal of this process is to collectively understand and articulate the goals and mission of this ministry. This work will guide how



we choose and implement future programs and ensure that we are making choices that align with our values and create opportunities for growth.

In the meantime, one way you can support the youth program is by getting to know the youth in our parish! We have an amazing group of young people here at St. Paul’s and the more they are invited into the life and work of this church – knowing they are loved and supported by the adults and other youth around them – the more they will continue to make their faith journey a priority in their lives. If you feel called to help the EYC community in a specific way, please reach out. We are always looking for supportive adults to guide programming, chaperone events, provide supplies, and cook meals.

A big thanks to everyone who has put energy into this program this past year. We’re looking forward to a fun and faith-filled 2020.

ST. PAUL’S PROVIDED A MYRIAD OF WAYS FOR ADULTS TO ENGAGE IN THE LIFELONG PURSUIT

of being formed as followers of Christ during 2019. From Sunday Adult Forum to Education for Ministry, our several week-day Bible Studies, and Inquirers Class to the Tippy McMichael Lecture series. It’s probably safe to venture a guess that every member of our community has been touched by our formation offerings for adults at least once in the past year.

Sustaining these rich and varied programs wouldn’t be possible without the contributions of our dedicated volunteer leaders for whom we are very grateful.

In 2020, we look forward to strengthening our ongoing offerings and looking for ways that we can help encourage members of our congregation to continually engage in the work of forming themselves as followers of Christ.



WE CONTINUE TO SUPPORT AN EPISCOPAL PRESENCE AT THE UNIVERSITY OF ARKANSAS through the ministry of St. Martin's. Each week during the semester we provide opportunities to be fed, physically and spiritually, and provide resources for students to grow as followers of Jesus. On Tuesdays, we offer a free community dinner for students followed by paying compline together. On Thursdays, we worship with Holy Eucharist and offer a student led small group. On Wednesdays, there is bible study. And our building is open and available as a place of fellowship or to study.

In 2019, we continued our involvement in the Baptized for Life Initiative (a project of Virginia Theological Seminary in partnership with The Episcopal Church and funded by the Lilly Endowment). We cast a vision for engaging students in

creating whole and healthy lives, addressing food insecurity and mental health on campus. We received funding and will begin the work of this project during the Spring Semester of 2020.

Our peer ministers continued to grow in their leadership.

Samantha Clare stepped back from her role as Chaplain and Lincoln Combs was hired as Ministry Coordinator to help shepherd to the ministry through the 2019-2020 school year.



AT THE START OF 2019 our ministry set out with a vision of engaging the wider congregation in the work of anti-racism. Over the year our small group grew and the work that we engaged continued to unfold and blossom. We met twice a month, spending time in conversation and reflection as well as planning to meet our project goals. We established a quarterly series using the Living Room Conversation curriculum. First, training members of our ministry as facilitators, practicing, and finally hosting our first series of conversations on the topic of "Police and Community Relations." We hosted Dr. Catherine Meeks as a Tippy McMichael speaker, who shared a vision for both the internal and external work that we are called to engage as we seek to dismantle racism in our world. We took nearly thirty people on a pilgrimage to the National Civil Rights Museum in Memphis and the dedication of the Elaine Arkansas Massacre Memorial. We partnered with

community organizations like Black History Month and the NAACP. And, we laid the groundwork for bringing ongoing anti-racism training to our parish. As the year wrapped up, we cast a vision for 2020 including several large and small projects. We hope that each member of the congregation will be impacted by our work in some way during the coming year.



VESTRY NOMINEES

LARA CATO



LINDA JONES



CHANNING SMITH (CLERK)



DAVID KELLEY



JON PAYNE



STAFF

Evan D. Garner, Rector
Suzanne Stoner, Associate Rector
Charles Walling, Priest Associate
Lora Walsh, Priest Associate
Lynne Spellman, Priest Associate
Jack Cleghorn, Organist and Choirmaster
Linda Kelly, Assistant Choirmaster
Samantha Clare, Director of Christian Formation
Emma Mitchell, Youth Minister
Lincoln Combs, St. Martin's Ministry Coordinator
Kate Oxford, Nursery Director
Joy Poole, Parish Administrator
Megan Downey, Communications Director
Dan Robinson, Media Specialist
Lynn Bellessis, Parish Secretary
Kaitlyn Rush, Parish Chef

VESTRY

David McMath, Warden *
Aubrey Pate, Warden *
Mary Elizabeth Eldridge *
Susie Norys *
Lindsey Childers
David Clay
Malcolm Hayward
Phil Keene
Trent Palmer
Susan Hays
Susan Mayes Carney
Mac Mayfield
Jon Payne, Clerk

** To roll off in 2020*



EVERYTHING ST. PAUL'S DOES IS SUPPORTED BY YOUR GIFTS.

We welcome pledges and contributions in any amount. Pledge online at stpaulsfay.org/pledge.html.